



HORWICH RMI HARRIERS

Social Media Policy

Social Media sites such as Facebook, Twitter, WhatsApp, Instagram, Tik Tok, YouTube, as well as Forums and Blogs are exciting new avenues expressing creativity, and sharing interests and knowledge. Participation in these online communities is therefore supported.

Horwich RMI promotes responsible use of social media and requires its members, when posting about the Governing Body and its members or Federations or club endorsed, promoted or conducted events or activities, to observe the following guidelines for responsible social media use.

1. Horwich RMI requires members to take responsibility for their own words and for the comments allowed on their sites or forums. Members will not post unacceptable content, and will delete comments that contain it. Unacceptable content is defined as anything included or linked to that:
 - ❖ is being used to abuse, harass, stalk or threaten others
 - ❖ is libellous, knowingly false, or misrepresents another person,
 - ❖ infringes upon a copyright or trademark
 - ❖ violates an obligation of confidentiality
 - ❖ violates the privacy of others
2. Horwich RMI members don't post anything online that they wouldn't say in person.
3. Horwich RMI members connect privately before they respond publicly. When members encounter conflicts and misrepresentation in social networking sites, they make every effort to talk privately and directly to the person(s) involved—or find an intermediary who can do so—before publishing any posts or comments about the issue.
4. Horwich RMI strongly discourages personal attacks. When someone who is publishing comments that are offensive, members will tell them so (privately, if possible—see 3 above).
5. Anonymous comments are discouraged. All content posters should be required to supply a valid email address before they can post, authorized posters may identify themselves with an alias, rather than their real name.
6. Horwich RMI prefers members not to respond to nasty comments about them, their group, event or site. If posts veer into abuse or libel, Horwich RMI supports the use of disciplinary and grievance procedures to resolve issues
7. Horwich RMI encourages all members to “think before posting”. Members should recognise that even if posting to a private section of a social networking site comments can appear in public areas through a variety of means and can easily be found. Members should avoid posting something they will regret now or later.