



## HORWICH RMI HARRIERS

### Code of conduct for club officials and volunteers

All coaches play a crucial role in the development of the Sport and in the lives of the performers they coach. Good coaches ensure that participants have positive experiences and are therefore more likely to continue and achieve their potential.

Coaching, as an emerging profession, must demonstrate at all levels, a high degree of honesty, integrity and competence. The need for coaches to understand and act on their responsibilities is of critical importance Sport, as is the concept of participation for fun and enjoyment as well as achievement. This is implicit within good coaching practice and promotes a professional image of the good practitioner. This *Code of Conduct* sets out the standards that coaches are required to meet.

All volunteers must:

- ❖ Consider the well-being and safety of participants before the development of performance.
- ❖ Develop an appropriate working relationship with participants, based on mutual trust and respect.
- ❖ Make sure all activities are appropriate to the age, ability and experience of those taking part.
- ❖ Promote the positive aspects of the sport (e.g. fair play).
- ❖ Display consistently high standards of behaviour and appearance.
- ❖ Follow all guidelines laid down by the National Governing Body and the Club.
- ❖ Hold appropriate valid qualifications and insurance cover.
- ❖ Never exert undue influence over performers to obtain personal benefit or reward.
- ❖ Never condone rule violations, rough play or the use of prohibited substances.
- ❖ Encourage and guide participants to accept responsibility for their own performance and behaviour.
- ❖ Encourage participants to value their performances and not just results.
- ❖ Display control, respect and professionalism to all involved within the sport. This includes opponents, coaches, officials, administrators, the media, parents and other spectators. Encourage players to do the same, be a great role model
- ❖ Ensure that sporting equipment and facilities meet safety standards and are appropriate for age and development of participants
- ❖ Any physical contact with a child should be appropriate to the situation and necessary for the player's skill development or medical care.
- ❖ Respect the rights of all participants regardless of their gender, ability, cultural background or religion.

I can confirm that I have read and understand the above code of conduct that are expected from myself;

Signed: \_\_\_\_\_

Date: \_\_\_\_\_